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Area Wage Survey, Lexington...

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U.S. Department of Labor
Bureau of Labor Statistics
Summary
February 1990

This summary presents results of a December 1989 survey of occupational wages in the Lexington-Fayette Metropolitan Statistical Area, which consists of Bourbon, Clark, Fayette, Jessamine, Scott, and Woodford Counties. This is 1 of over 100 areas which the Bureau of Labor Statistics surveys annually or every other year at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 90 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 102 establishments employing 35,522 workers was selected to represent 362 establishments employing 62,984 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request. (See table 2 for further information on the scope of the survey.)

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Table 1. Hourly earnings[1] of selected occupations in Lexington-Fayette, KY, December 1989

Occupation[2]	Number of workers	Hourly earnings (in dollars)[3]			Number of workers receiving straight-time hourly earnings (in dollars) of —																						
		Mean	Median	Middle range	3.35 and under 3.50	3.50 – 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 10.50	10.50 – 11.00	11.00 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 and over
Secretaries	391	10.29	9.73	8.05–12.63	-	-	-	3	2	10	12	19	32	16	34	31	33	19	10	19	30	37	36	17	15	14	2
Secretaries I	82	7.39	7.26	6.09– 8.37	-	-	-	3	2	10	11	8	12	2	18	3	8	1	2	2	-	-	-	-	-	-	-
Secretaries II	77	9.44	9.35	7.93–10.70	-	-	-	-	-	-	1	10	5	6	5	6	11	10	2	3	7	6	2	3	-	-	-
Secretaries III	183	10.76	10.96	8.87–12.80	-	-	-	-	-	-	-	1	15	8	11	22	14	7	6	10	23	28	28	7	1	2	-
Secretaries IV	45	14.71	15.14	13.73–16.20	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	4	-	2	6	7	13	10	2
Typists	13	6.34	6.75	- -	-	-	-	-	5	1	-	3	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists I	13	6.34	6.75	- -	-	-	-	-	5	1	-	3	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Word processors	15	6.63	6.48	6.05– 6.90	-	-	-	1	1	1	5	5	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-
Word processors I	8	6.26	6.60	- -	-	-	-	1	1	-	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Key entry operators	126	6.51	6.05	5.48– 7.87	-	-	21	-	12	6	35	3	16	12	7	3	7	1	-	-	-	-	-	-	-	-	-
Key entry operators I	117	6.29	6.05	5.24– 7.28	-	-	21	-	12	6	35	3	16	12	4	1	6	1	-	-	3	-	-	-	-	-	-
Key entry operators II	9	9.46	8.80	- -	-	-	-	-	-	-	-	-	-	-	3	2	1	-	-	-	3	-	-	-	-	-	-
Messengers	27	4.71	4.52	4.44– 5.05	-	-	9	8	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	72	5.59	5.25	4.68– 5.50	-	-	9	11	22	14	1	-	8	3	3	-	-	1	-	-	-	-	-	-	-	-	-
Computer operators	192	10.64	9.68	8.28–13.54	-	-	-	2	-	-	12	2	9	17	18	26	7	6	10	7	7	11	21	13	14	7	3
Computer operators I	41	7.93	8.05	6.64– 9.20	-	-	-	2	-	-	8	2	3	5	5	5	3	3	4	1	-	-	-	-	-	-	-
Computer operators II	89	9.57	8.53	8.28–11.31	-	-	-	-	-	-	4	-	6	11	11	19	3	3	3	6	6	7	9	1	-	-	-
Computer operators III	15	10.95	10.01	8.59–13.76	-	-	-	-	-	-	-	-	-	1	2	2	1	-	3	-	1	1	2	-	2	-	-
Drafters	49	9.92	9.25	8.32–10.54	-	-	-	-	1	-	-	-	1	1	12	7	4	3	6	3	2	3	3	1	2	-	-
Drafters II	19	8.45	8.32	8.32– 8.75	-	-	-	-	-	-	-	-	1	1	10	4	3	-	-	-	-	-	-	-	-	-	-
Drafters IV	17	11.82	12.47	9.80–13.50	-	-	-	-	-	-	-	-	-	-	-	1	1	2	2	1	-	3	3	1	2	-	-
Electronics technicians	162	13.49	14.23	13.48–14.23	-	-	-	-	-	-	-	10	-	-	-	1	1	1	2	2	1	-	-	-	-	-	-
Electronics technicians III	25	15.41	15.20	14.53–17.40	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	5	-	10	8	13	91	6	5
Maintenance electricians	70	13.06	12.48	12.08–14.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	4	5	5	-
Maintenance mechanics (machinery)	154	12.84	12.70	12.10–13.40	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	1	29	14	6	13	-	-
Motor vehicle mechanics	79	12.57	11.97	10.50–14.23	-	-	-	-	-	-	-	-	-	-	-	-	7	4	-	1	11	28	18	17	16	2	-
General maintenance workers	38	6.56	6.40	5.00– 7.88	-	-	-	6	6	2	6	4	2	3	3	6	-	-	-	-	-	-	-	-	-	-	-
Tool and die makers	196	13.98	13.11	12.41–14.84	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	83	14	49	6	16	24
Stationary engineers	6	11.82	12.49	- -	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	1	-	2	1	-	-	-
Truckdrivers	667	11.67	11.92	10.40–16.04	-	-	-	22	50	31	13	15	5	4	1	3	5	1	116	5	132	37	-	-	24	203	-
Truckdrivers, heavy truck	23	5.36	5.25	5.00– 5.50	-	-	-	4	12	5	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckdrivers, tractor-trailer	305	11.99	10.40	10.40–16.18	-	-	-	-	11	12	10	9	-	2	1	-	3	-	114	-	23	4	-	-	24	92	-
Shipping packers	18	9.40	9.52	7.92–11.11	-	-	-	-	-	1	-	-	-	8	-	-	-	-	-	-	9	-	-	-	-	-	-
Forklift operators	338	9.34	9.70	8.30–11.11	-	-	2	1	-	1	37	40	1	1	2	20	-	119	5	7	93	-	-	9	-	-	-
Guards	537	4.17	3.75	3.75– 4.00	30	249	185	24	17	2	3	2	2	2	10	1	9	-	-	-	-	-	1	-	-	-	-
Guards I	537	4.17	3.75	3.75– 4.00	30	249	185	24	17	2	3	2	2	2	10	1	9	-	-	-	-	-	1	-	-	-	-
Janitors, porters, and cleaners	483	4.79	3.75	3.35– 5.25	163	94	47	21	43	32	2	13	8	8	-	6	18	11	-	17	-	-	1	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 15 workers are reported.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] All workers were at $17.00 to $18.00.

[4] Workers were distributed as follows: 21 at $17.00 to $18.00, 2 at $18.00 to $19.00, and 1 at $20.00 to $21.00.

Table 2. Establishments and workers within scope of survey and number studied in Lexington-Fayette, KY,[1] December 1989

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments		
		Within scope of survey[3]	Studied	Within scope of survey[4]		Studied
				Number	Percent	
All divisions	50	362	102	62,984	100	35,522
Manufacturing	50	92	30	25,208	40	17,846
Nonmanufacturing[5]	50	270	72	37,776	60	17,676

[1] The Lexington-Fayette Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Bourbon, Clark, Fayette, Jessamine, Scott, and Woodford Counties. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The *Standard Industrial Classification Manual* was used in classifying establishments by industry. All government operations are excluded from the scope of the survey.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of nonmanufacturing companies are considered as one establishment when located within the same industry division.

[4] Includes all workers in all establishments with total employment (within the area) at or above the minimum limitation.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services. Major industries excluded from this survey are agriculture, mining, construction, and some services (notably educational institutions and medical services).

Area Wage Survey Summaries

The following areas are surveyed periodically under contract to the Employment Standards Administration of the U.S. Department of Labor for its use in administering the Service Contract Act of 1965. These more limited surveys supplement the Bureau's area wage survey program listed on the inside back cover of this bulletin. Reports on the surveys shown below are available at no cost from any of the Bureau's regional offices while supplies last.

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Baton Rouge, LA
Battle Creek, MI
Beaumont-Port Arthur and Lake Charles, TX-LA
Biloxi-Gulfport and Pascagoula, MS
Binghamton, NY
Birmingham, AL
Bloomington-Vincennes, IN
Bremerton-Shelton, WA
Brunswick, GA
Cedar Rapids, IA
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Fayetteville, NC
Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-Delray Beach, FL
Fort Smith, AR-OK
Fort Wayne, IN
Gadsden and Anniston, AL
Goldsboro, NC
Grand Island-Hastings, NE
Green Bay, WI
Greensboro-Winston-Salem-High Point, NC
Greenville-Spartanburg, SC
Harrisburg-Lebanon-Carlisle, PA
Jacksonville, FL
Jacksonville-New Bern, NC
Knoxville, TN
LaCrosse-Sparta, WI
Laredo, TX
Las Vegas-Tonopah, NV
Lexington-Fayette, KY
Lima, OH
Little Rock-North Little Rock, AR
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Lorain-Elyria, OH
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Madison, WI
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Mansfield, OH
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Meridian, MS
Montana (statewide)
Montgomery, AL
Nashville, TN
New Hampshire (statewide)
Norfolk-Virginia Beach-Newport News, VA
North Dakota (statewide)
Northern New York
Northwest Texas
Northwestern Florida
Oklahoma City, OK
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Employee Benefits in Medium and Large Firms, 1988

U.S. Department of Labor
Bureau of Labor Statistics
Bulletin 2336

The Bureau of Labor Statistics issues its 1988 bulletin on employee benefits in medium and large firms.

Data available

- Incidence and detailed characteristics of 15 private sector employee benefits paid for at least in part by the employer: Lunch and rest periods, holidays, vacations, and personal, funeral, jury-duty, military, parental, and sick leave, sickness and accident, long-term disability, and life insurance; health care, and private retirement/capital accumulation plans. The retirement data include defined benefit plans, such as benefit formulas and pension replacement rates, and defined contribution plans, such as salary reduction or 401 (k) plans.
- Incidence and provisions of flexible benefit plans, reimbursement accounts, and unpaid maternity and paternity leave.

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- Samples of about 2,500 establishments in a cross-section of the Nation's private industries; primarily by personal interview.

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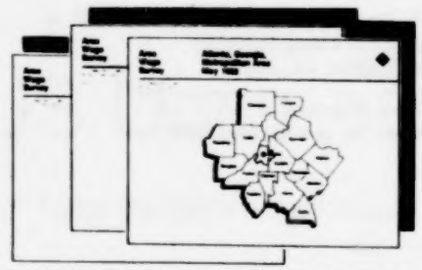

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